

# CSIC Sustainability Strategy



WEBINAR:

## DRIVING ENVIRONMENTAL SUSTAINABILITY IN RESEARCH ORGANISATIONS: BUILDING INSTITUTIONAL STRATEGIES FOR CHANGE

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# Science Europe & Greening Research

## CSIC STAFF



- CSIC is one of the 40 member organisations from 30 European countries that form Science Europe.
- Greening Research WG: environmental sustainability as a fundamental value for research organizations; reducing environmental footprints; culture change.

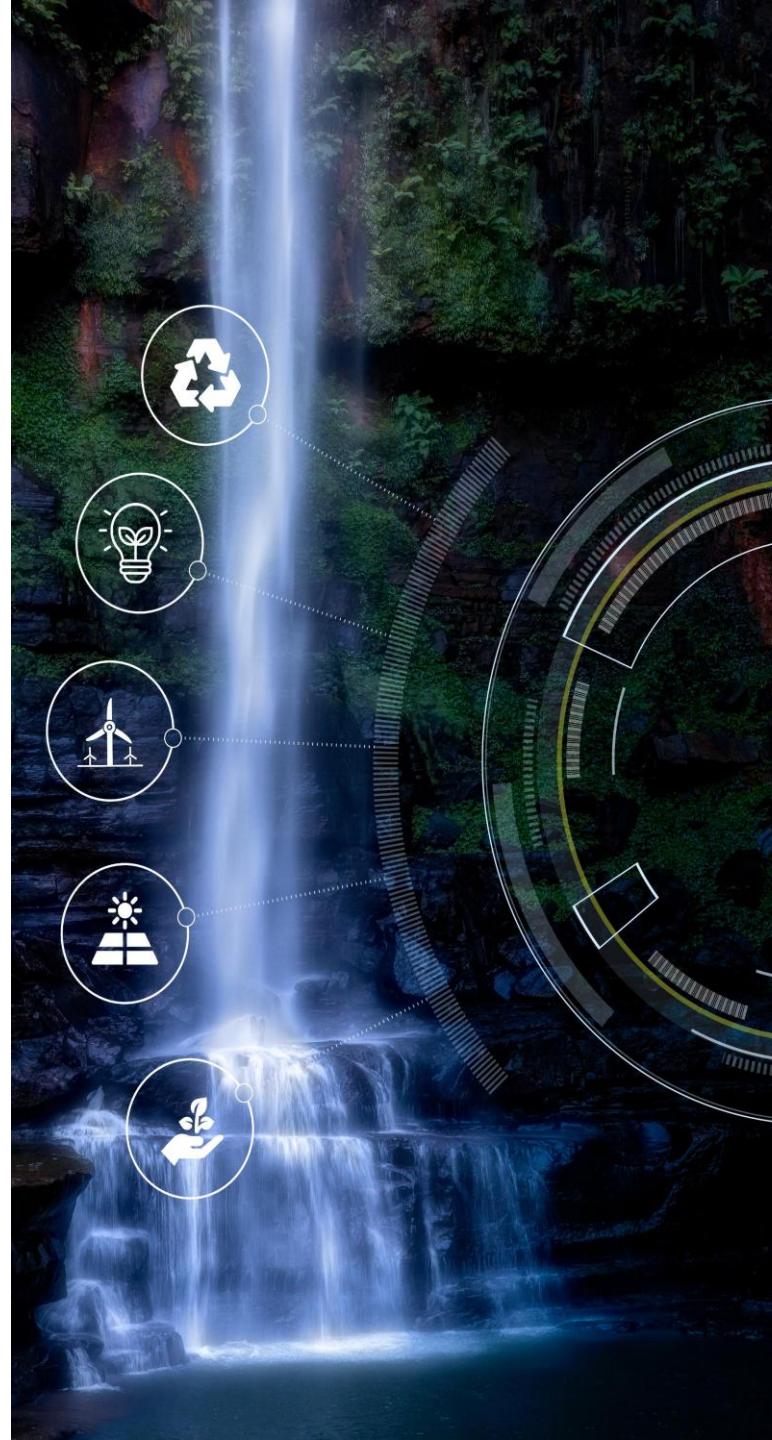
<https://www.csic.es/en/csic/about-csic/mission>



# CSIC

## Institutional Alignment

- Sustainability integrated into scientific, technical and administrative management.
- Institutional coordination to drive cultural and operational change.



# CSIC Sustainability Committee

- Central advisory and support body to the governing board.
- 22 members across scientific, technical, managerial and administrative domains.
- Gender-balanced composition; territorial and disciplinary diversity.



# Output: Sustainability Plan 2024–2026

- First comprehensive institutional effort to embed sustainability as a strategic axis.
- Participatory design; alignment with SDGs and CSIC Management Contract 2023–2025.



Plan de sostenibilidad CSIC 2024-2026 ([https://www.csic.es/sites/default/files/2025-02/plan\\_sostenibilidad\\_CSIC\\_24-26\\_0.pdf](https://www.csic.es/sites/default/files/2025-02/plan_sostenibilidad_CSIC_24-26_0.pdf))

# Plan Structure

- 4 strategic axes; 10 lines of action; 32 priority measures.
- Indicators for progress, cost estimates and level of responsibility (central/local).

STRATEGIC AXES	.Lines of actions
A1: Responsible and efficient consumption of energy and water	L1. Buildings L2. Information and computing technologies
A2: Sustainable mobility	L3. Daily staff mobility L4. Business travel
A3: Demographic and Equitable Social Sustainability	L5. Diverse internal demography L6. Accessibility L7. Sustainable public procurement
A4: Culture of Sustainability and Good Governance for a Circular Economy	L8. Food L9. Waste recycling L10. Awareness and sustainable research

# Key Areas Addressed

- Energy efficiency and responsible use of water.
- Sustainable mobility; accessibility and inclusion; gender equality.
- Responsible procurement; waste reduction and recycling; healthy and sustainable food habits.



# Distributed Governance



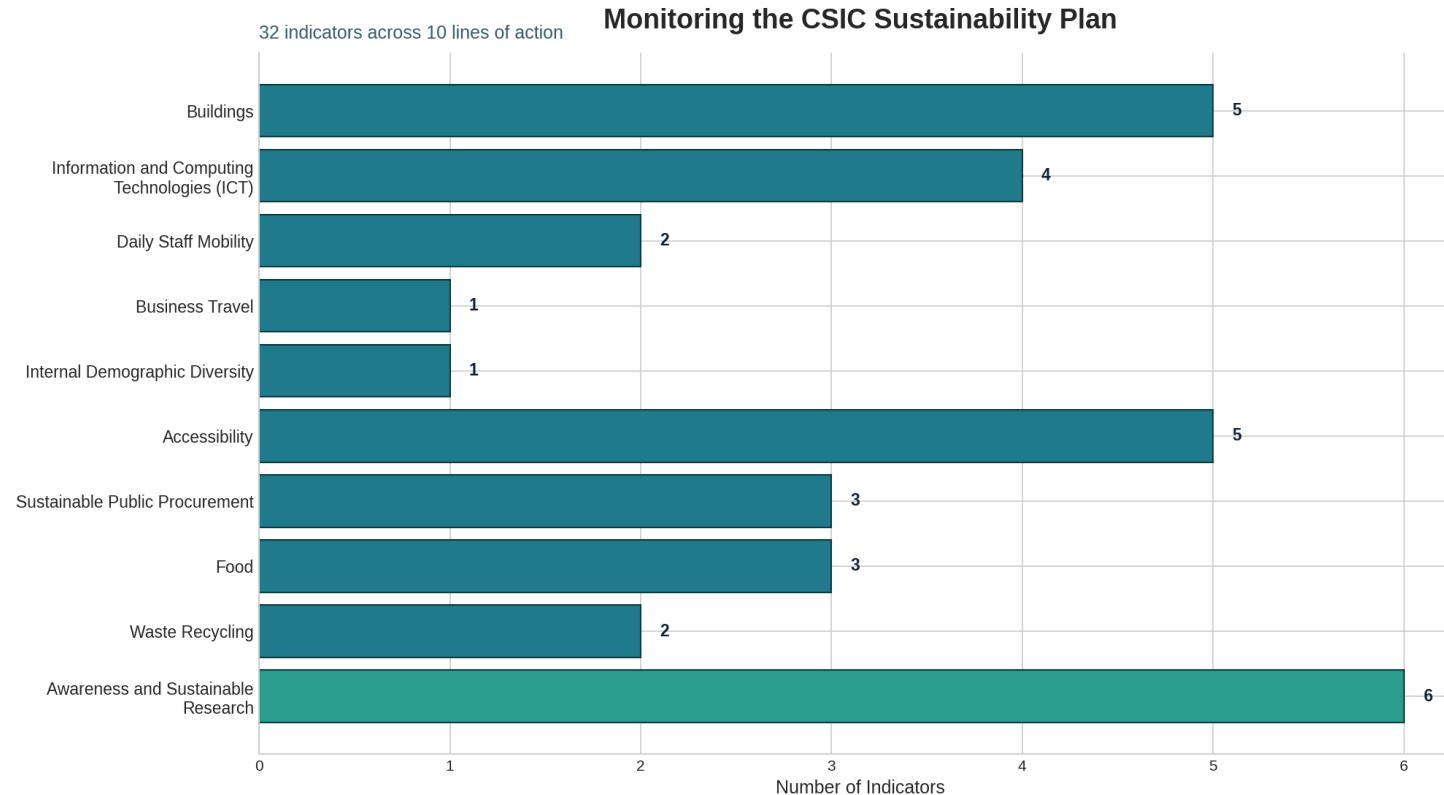
- Rapid expansion of institute-level sustainability committees.
- Coordination between ICUs, Delegations and Central Organisation.
- Cultural adoption across the institution.



# Monitoring Dashboard



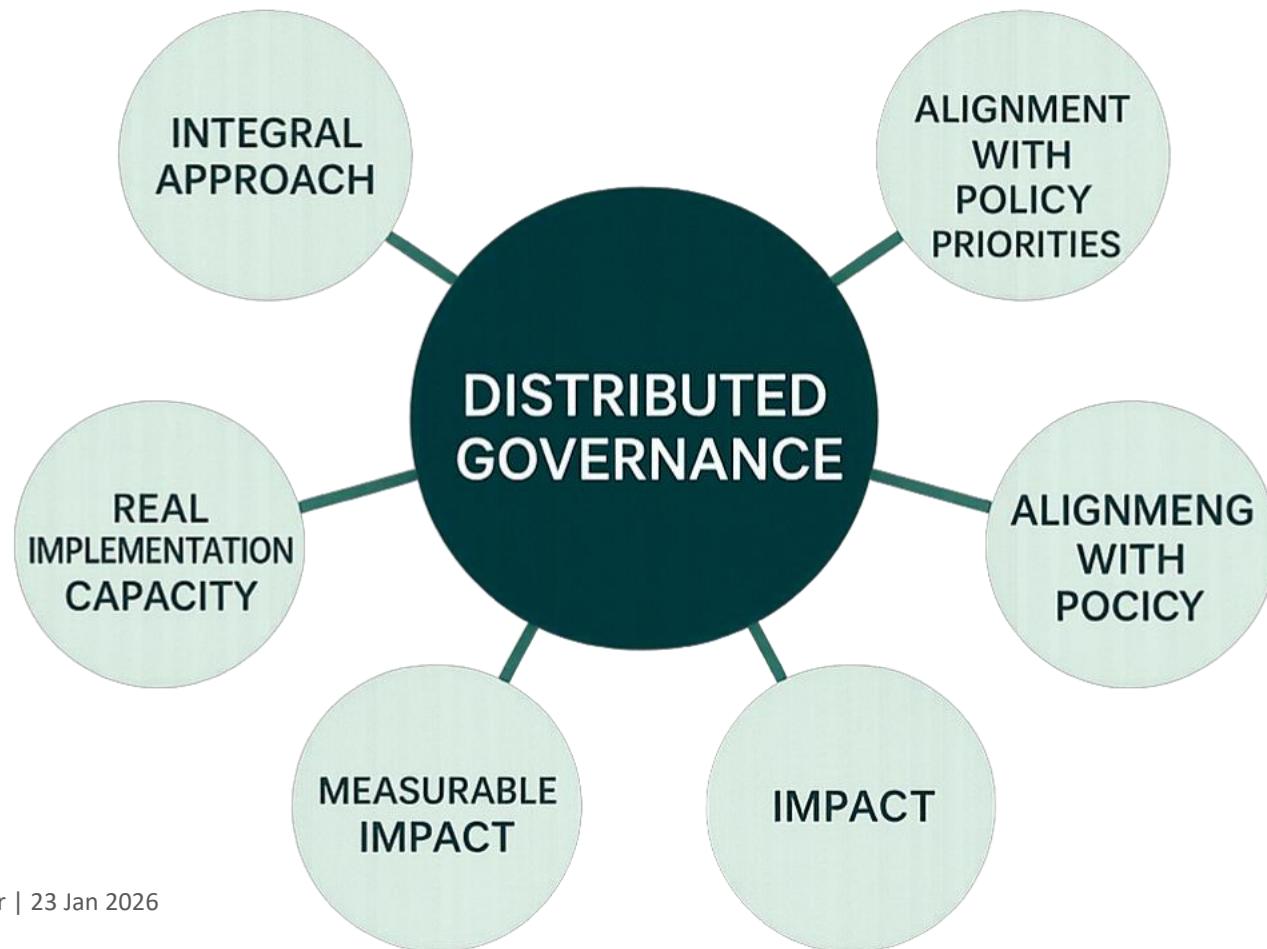
- Transparent and objective institutional indicators.
- Real-time follow-up across all actions; data-driven decisions.



# Alignment with Greening Research



# Why the CSIC is a Case Study



# Conclusions

- Sustainability is not an aspiration, it is an operational reality at the CSIC.
- The CSIC Sustainability Plan 2024–2026 is already transforming the institution.



Plan de sostenibilidad CSIC 2024-2026 ([https://www.csic.es/sites/default/files/2025-02/plan\\_sostenibilidad\\_CSIC\\_24-26\\_0.pdf](https://www.csic.es/sites/default/files/2025-02/plan_sostenibilidad_CSIC_24-26_0.pdf))